



Legislation Text

File #: ORD18-1496, **Version:** 1

An Ordinance Amending Chapter 37 of the Village Code of Ordinances (Employee Benefits and Policies)

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WHEREAS, it is the responsibility of the Corporate Authorities to periodically review the compensation and benefits paid to elected officials within the Village of Romeoville to ensure that the same are commensurate with the duties and responsibilities undertaken by such officials; and

WHEREAS, the most recent such review indicates that certain revisions to Chapter 37 of the Village Code of Ordinances are necessary in order to fairly adjust the compensation and benefits paid to elected officials within the Village of Romeoville; and

NOW THEREFORE BE IT ORDAINED BY THE PRESIDENT AND BOARD OF TRUSTEES FOR THE VILLAGE OF ROMEOVILLE, WILL COUNTY, ILLINOIS; THAT:

SECTION 1: RECITALS. The foregoing recitals are hereby incorporated into this Ordinance as if fully set forth herein.

SECTION 2: AMENDMENT TO CHAPTER 37 OF THE VILLAGE CODE OF ORDINANCES. Those provisions of all heretofore adopted Village Ordinances codified as and for Chapter 37 of the Village Code of Ordinances are hereby amended by the addition of the following text, to be codified as and for a new Section 37.87 of the Village Code of Ordinances.

37.87 ELECTED OFFICIALS' HEALTH INSURANCE BENEFITS

From and after the commencement of the terms of office of all Village elected officials sworn into office after the April, 2019 elections, and notwithstanding any other provision of this Code or of any Village policy, all such elected officials shall thereafter only be eligible to receive Village employee health insurance benefits under the HMO coverage option to the exclusion of any other form of health insurance coverage or benefits otherwise available to any Village employees, provided, however, that as a continuing condition of their eligibility to receive such coverage, all such elected officials shall be expected to document that they devote not less than 1,000 hours each year in the performance of their duties of office. The availability of such benefits shall be on the same terms and conditions and at the same cost as a similarly situated Village employee. Notwithstanding anything herein to the contrary, the provisions of this Section 37.87 shall not apply whatsoever to any Village elected official holding office immediately prior to the commencement of the terms of office of all Village elected officials sworn into office as a result of the April, 2019 elections, and no presently serving Village elected official who shall be reelected into the office which he presently occupies as a result of the April, 2019 elections shall be subject in any manner or to any extent to the provisions of this Section 37.87.

SECTION 3: AMENDMENT TO CHAPTER 37 OF THE VILLAGE CODE OF ORDINANCES. Those provisions of all heretofore adopted Village Ordinances codified as and for Chapter 37 of the Village

Code of Ordinances are hereby amended by the addition of the following text, to be codified as and for a new Section 37.89 of the Village Code of Ordinances.

37.89 ELECTED OFFICIALS' ADMINISTRATIVE COMPLIANCE.

Unless and only to the extent required by otherwise applicable law, and in order to maintain the ability to demonstrate appropriate regulatory compliance, all elected officials of the Village shall be solely and individually responsible for the performance of such administrative actions as may be required by applicable governmental agencies or bodies having jurisdiction (including but not limited to the Illinois Municipal Retirement Fund, the Internal Revenue Service, the Illinois Department of Revenue or the Village pursuant to any applicable provisions of this Code) with respect to the receipt of, taxation of, or entitlement to any compensation or benefits provided by the Village to Village elected officials. Without otherwise limiting the generality of the foregoing, all elected officials of the Village shall be expected to document that they devote not less than 1,000 hours each year in the performance of their duties of office.

SECTION 4: SEVERABILITY. That the various provisions of this Ordinance are to be considered severable and if any part or portion of this Ordinance shall be held invalid by any Court of competent jurisdiction, such decision shall not affect the validity of the remaining provisions of this Ordinance.

SECTION 5: CONFLICTS. All prior Ordinances and Resolutions, or parts thereof in conflict or inconsistent with this Ordinance are hereby expressly repealed only to the extent of such conflict or inconsistency.

SECTION 6: EFFECTIVE DATE. This Ordinance shall be in full force and effect from and after its passage, approval and publication in pamphlet form as provided by law, subject to final Village Manager and Village Attorney review and approval.