

## **EVENT SECURITY SERVICES AGREEMENT**

This Event Security Services Agreement (this “Agreement”) is made as of this 20th day of December, 2023 (the “Effective Date”), by and between US Protection Agency, an Illinois corporation (the “Contractor”), having an address of 10470 W 163<sup>rd</sup> Place, Orland Park, IL 60467, and Village of Romeoville, an Illinois home rule municipal corporation, having an address of 1050 W. Romeo Road, Romeoville, Illinois 60446 (“Village”)

### **RECITALS:**

- A. The Village has heretofore conducted a public entertainment, food and amusement festival commonly known as “Romeofest”; and
- B. Romeofest is an event on certain grounds and facilities of the Village (collectively, the “Event Site”) open to the public featuring food and beverage vendors, various types of live entertainment, fireworks displays, a carnival and children’s activities and entertainment; and
- C. As part of supporting and promoting the successful presentation and conduct of Romeofest in 2024, the Village wishes to engage a qualified and licensed security guard service to provide certain security and related services for the 2024 Romeofest event on August 1, 2024 through August 4, 2024 as more particularly described below.

NOW THEREFORE, the parties agree as follows:

#### **1. SERVICES.**

1.1 The Village hereby engages the Contractor, and the Contractor hereby accepts such engagement, to serve as an independent contractor to provide certain security guard and related services to the Village on the terms and conditions set forth in this Agreement.

1.2 The Contractor shall provide to the Village the security guard and related services set forth on Schedule 1 (the “Services”). Services shall consist of providing overnight security during the three day set-up period prior to Romeofest and during the actual Romeofest events in 2024, checking bags for weapons and prohibited items at designated entrances to Romeofest, and preventing unauthorized entrance and exit at carnival emergency exit locations. Schedule 1 describes the Services including the specific number of security officers to be provided at the Event Site per shift; the hours of coverage; the tasks to be performed by the security officers present at the Event Site (overnight security, Romeofest entrance bag checks, or carnival emergency exit staffing); the current hourly rate(s) of the applicable personnel; and the schedule of dates on which the Services are to be provided.

1.3 Unless otherwise set forth in Schedule 1, the Contractor shall furnish, at its sole expense, the uniforms, equipment, vehicles, supplies and other materials used by all security officers

employed by it to perform the Services. The Village shall provide the Contractor with access to the Event Site to the extent necessary for the performance of the Services.

1.4 The Services shall be rendered in a professional manner consistent with first class security services, and in a manner that is courteous and polite to the public to the extent possible under the circumstances. Without otherwise limiting the generality of the foregoing, the Contractor shall endeavor to ensure that the Services are provided in a consistent manner with respect to all customers and patrons of the 2024 Romeofest event. All Services shall be rendered so as to comply with applicable laws, rules and regulations, including without limitation any rules or regulations promulgated for the Event Site by the Village or other lawful governmental authority.

1.5 In general, all security officers who patrol or provide other services at the Event Site will be in standard uniforms and will patrol on foot.

1.6 The employees assigned to perform the Services shall be competent, qualified, properly trained and licensed to perform all duties or tasks associated with the Services in a manner consistent with the highest industry practices and standards. Prior to assigning them to perform the Services, the Contractor shall perform a thorough background check on all security officers and shall not assign any security officers to perform the Services if any information disclosed in such background check reveals a criminal conviction or otherwise indicates that such person, in any way, might not perform the Services in accordance with the standards applicable under this Agreement. The Contractor also shall subject all security officers performing the Services to be tested for drugs or other illegal substances prior to their being assigned to the Event Site, and shall conduct appropriate drug testing periodically thereafter in accordance with prudent industry practices.

1.7 No security officers or other employees shall be armed with firearms or other lethal weapons while performing the Services. Furthermore, and notwithstanding the preceding sentence of this Section 1.7 of the Agreement, those Contractor personnel engaged in providing overnight security shall be permitted to have and carry firearms or other weapons solely during the time periods in which they are engaged in providing overnight security pursuant to the revised Schedule 1 attached hereto as Exhibit A, and subject to and in accordance with all applicable laws and regulations.

1.8 The Contractor's supervisory personnel shall make periodic (but unannounced) visits to the Event Site to ensure compliance by on-site security officers with all requirements relative to the Services.

1.9 The Contractor's security officers shall cooperate with the Village Police Department and other law enforcement agencies that have authority to act in the Event Site. Such cooperation shall include filing reports of incidents and calling in law enforcement officers for incidents or events requiring assistance from or intervention by a law enforcement officer. The Contractor's security officers shall have the transmitters or communications devices specified on Schedule 1.

1.10 Prior to commencing the Services the Contractor shall furnish to the Village copies of all licenses, permits and approvals required by federal, state or local governmental authorities for the performance of the Services by the Contractor. The Contractor shall maintain all such licenses, permits or approvals in full force and effect during the Term (as defined below) at its own expense.

2. TERM. The term of this Agreement shall commence as of the Effective Date and shall continue until the completion of the provision of the Services as herein contemplated, unless sooner terminated in accordance with the terms of this Agreement (the "Term").

### 3. FEES AND EXPENSES.

3.1 As full compensation for the Services and the rights granted to the Company in this Agreement, the Village shall pay the Contractor the fees at the hourly or other applicable rates set forth on Schedule 2 (the "Fees"). The parties acknowledge that the Fees on Schedule 2 are broken down between various categories, including for: (a) routine or regular security services; (b) emergency or unscheduled services; and (c) specialized security services for special events.

3.2 The Contractor is solely responsible for any travel or other costs or expenses incurred by it or any of its employees in connection with the performance of the Services, and in no event shall the Village be obligated to reimburse the Contractor for any such costs or expenses.

3.3 The Village shall pay all undisputed Fees within thirty (30) days after the Village's receipt of a properly submitted and documented invoice.

3.4 All invoices submitted for any Fees shall set forth the hours and personnel reflected in the invoice in reasonable detail that allows the Village to verify the basis for and accuracy of the charges reflected in the invoice. The Contractor shall keep and make available for inspection or examination by the Village all records maintained by the Contractor in connection with furnishing the Services hereunder.

### 4. RELATIONSHIP OF THE PARTIES.

4.1 The Contractor is an independent contractor of the Village, and this Agreement shall not be construed to create any association, partnership, joint venture, employee, or agency relationship between the Contractor and the Village for any purpose. The Contractor shall have no authority (and shall not hold itself out as having authority) to bind the Village in any manner, and the Contractor shall not make any agreements or representations on the Village's behalf without the Village's prior written consent.

4.2 Without limiting Section 4.1 above, neither the Contractor nor any of its employees shall be eligible to participate in any vacation, group medical or life insurance, disability, profit sharing or retirement benefits, or any other fringe benefits or benefit plans offered by the Village to its employees. The Village shall not be responsible for withholding or paying any income, payroll,

Social Security, or other federal, state, or local taxes, making any insurance contributions, including for unemployment or disability, or obtaining worker's compensation insurance on the Contractor's behalf. The Contractor shall be responsible for, and shall indemnify the Village against, all such taxes or contributions, including penalties and interest, as well as for minimum wage, overtime or other requirements relative to its employees. Any persons employed or engaged by the Contractor in connection with the performance of the Services shall be the Contractor's employees and the Contractor shall be fully responsible for them and indemnify the Village against any claims made by or on behalf of any such employee.

4.3 In hiring, retaining, compensating or disciplining security guards or other personnel who perform or are to perform the Services, the Contractor shall conform with all laws, rules, regulations, executive orders or other legal requirements relative to employment that are imposed by any applicable federal, state or local governmental authority. Without limiting the generality of the foregoing, the Contractor shall comply with the Federal Civil Rights Act, the Fair Labor Standards Act, the Americans with Disabilities Act and the Labor Management Relations Act and the Illinois Human Rights Act.

4.4 The Contractor shall have the right to select the security officers or other employees who perform the Services. The Contractor shall be solely responsible for issuing instructions to, training and supervising its security officers or other employees, and to control the method or means by which they perform the duties assigned to them by the Contractor. The Village reserves the right to require the Contractor to remove or transfer to a location other than the Parks any security officer or employee whom the Village has determined in good faith to have engaged in improper conduct, to be unqualified, or to otherwise impose a hazard or threat.

## 5. CONFIDENTIALITY.

5.1 The Contractor acknowledges that it may have access to information that is treated as confidential and proprietary by the Village, including, without limitation, information pertaining to operations of the Village or the Event Site, whether spoken, written, printed, electronic or in any other form or medium (collectively, the "Confidential Information"). The Contractor agrees to: (a) treat all Confidential Information as strictly confidential; (b) to not disclose Confidential Information or permit it to be disclosed, in whole or part, to any third party without the prior written consent of the Village in each instance; and (c) to not use any Confidential Information for any purpose except as required in the performance of the Services. The Contractor shall notify the Village immediately in the event it becomes aware of any loss or disclosure of any Confidential Information or other breach of its obligations under this Section.

5.2 Confidential Information shall not include information that: (a) is or becomes generally available to the public other than through the Contractor's breach of this Agreement; or (b) is communicated to the Contractor by a third party that had no confidentiality obligations with respect to such information.

5.3 Nothing herein shall be construed to prevent disclosure of Confidential Information as may be required by applicable law or regulation, or pursuant to the valid order of a court of competent jurisdiction or an authorized government agency, provided that the disclosure does not exceed the extent of disclosure required by such law, regulation or order. The Contractor agrees to provide written notice of any such order to an authorized officer of the Village within twenty-four (24) hours of receiving such order, but in any event sufficiently in advance of making any disclosure to permit the Village to contest the order or seek confidentiality protections, as determined in the Village's sole discretion.

## 6. REPRESENTATIONS AND WARRANTIES.

6.1 The Contractor represents and warrants to the Village that:

- (a) The Contractor has the right to enter into this Agreement, to grant the rights granted herein and to perform fully all of its obligations in this Agreement;
- (b) The Contractor's entering into this Agreement with the Village and its performance of the Services do not and will not conflict with, or result in any breach or default under, any other agreement to which the Contractor is subject;
- (c) The Contractor has the required skill, experience and qualifications to perform the Services in accordance to the standards set forth in this Agreement, and shall perform the Services in accordance with the standards set forth in this Agreement. The Contractor shall devote sufficient resources to ensure that the Services are performed in a timely and reliable manner; and
- (d) All Services shall be performed by the Contractor in compliance with all applicable federal, state, and local laws, rules and regulations.

6.2 The Village hereby represents and warrants to the Contractor that:

- (a) it has the full right, power, and authority to enter into this Agreement and to perform its obligations hereunder; and
- (b) the execution of this Agreement by its representative whose signature is set forth at the end hereof has been duly authorized by all necessary corporate action.

## 7. INDEMNIFICATION.

7.1 The Contractor shall defend, indemnify and hold harmless the Village, its affiliates and their respective officers, directors, departments, employees, representatives, agents, successors and assigns (each an "Indemnified Party" and collectively, the "Indemnified Parties"), from and against all claims, demands, suits, actions, expenses, judgments, obligations, damages, charges, losses and liabilities, deficiencies, actions, judgments, interest, awards, penalties, fines, costs, or expenses of whatever kind (including without limitation the fees and expenses for attorneys,

expert witnesses and consultants) that may be imposed upon, incurred by or asserted against arising out of or resulting from:

- (a) any negligent or tortious act, error or omission attributable in whole or in part to the Contractor; and
- (b) any failure by the Contractor to perform its obligations, either express or implied, under this Agreement; and
- (c) bodily injury, death of any person, or damage to real or tangible, personal or intellectual property resulting from the Contractor's negligence or wrongful acts or omissions;
- (d) any breach of any of the Contractor's representations, warranties or obligations under this Agreement.

Notwithstanding the foregoing, the indemnification obligation set forth above shall not include any claims, demands, judgments, suits, actions, expenses, losses or liabilities, including costs and attorney's fees, which are caused solely by the negligence of the Indemnified Party seeking to enforce such obligation.

7.2 The Village may satisfy any obligation under such indemnity (in whole or in part) by way of deduction from any payment due to the Contractor.

8. INSURANCE. The Contractor shall maintain or cause to be maintained, the insurance coverages set forth in Schedule 3 at its sole expense.

This coverage shall be written on an Occurrence form basis including coverage for Blanket Contractual Liability, terrorism and provide for severability of interest between insureds. This coverage should include a law enforcement or security services endorsement. The Village and its designated affiliates, shall be named as additional insureds by written endorsement. The policy shall provide that the coverage is primary and non-contributory with any self-insurance or other insurance available to Village.

In addition to the coverages set forth in Schedule 3, Contractor shall also maintain the following described coverages:

- (a) Workers' Compensation with Illinois Statutory limits

The policy shall apply to all of Contractor's employees and persons employed or hired to perform or provide Services and/or Additional Services.

- (b) Employers' Liability with minimum limits of:

\$1,000,000.00 minimum each person

\$1,000,000.00 minimum each accident

The policy shall apply excess of and be no less broad than coverage provided by Commercial General Liability, required herein, and the Village as additional insured by written endorsement.

All insurance policies shall be issued by insurers with a Best's Rating of A- or above unless otherwise approved by the Village.

To the extent available on commercially reasonable terms, all insurance policies shall provide that they may not be canceled or materially changed without at least thirty (30) days' prior written notice to the Village. Certificates of insurance evidencing such coverage shall be in a form reasonably acceptable to the Village.

The Contractor shall be responsible for payment of all deductibles or self-insured retentions contained in any insurance required of the Contractor under this Agreement.

The Contractor shall cause the insurers of coverages required herein to waive any rights of subrogation against the Village, the City and their respective affiliates.

## 9. TERMINATION.

9.1 The Village may terminate this Agreement without cause or reason upon thirty (30) days' written notice to the Contractor. In the event of termination pursuant to this Section 9.1, the Village shall pay the Contractor on a pro-rata basis any Fees then due and payable for any Services completed up to and including the effective date of such termination.

9.2 The Village may terminate this Agreement, effective immediately upon written notice to the Contractor, if the Contractor materially breaches this Agreement, and such breach is incapable of cure, or with respect to a material breach capable of cure, the Contractor does not cure such breach within one (1) day after receipt of written notice of such breach.

9.3 Upon expiration or termination of this Agreement for any reason, or at any other time upon the Village's written request, the Contractor shall promptly after such expiration or termination:

(a) deliver to the Village all tangible documents and materials (and any copies) containing, reflecting, incorporating, or based on the Confidential Information;

(b) permanently erase all of the Confidential Information from its computer systems; and

(c) certify in writing to the Village that it has complied with the requirements of this Section.

9.4 The terms and conditions of Sections 7.1, 9.1, 9.2, 9.3, 9.4 and 9.5 shall survive the expiration or termination of this Agreement.

9.5 In the event of any act or occurrence beyond the reasonable control of the Village, including but not limited to transportation accidents, industrial accidents, natural or weather disasters, pandemics of any kind, governmental actions, declarations or orders, epidemics or acts of war or

terrorism, which act or occurrence requires the Village in the exercise of its reasonable judgment to cancel the 2024 Romeofest event, the Village, upon the cancellation of the Romeofest event, shall have the right to cancel and terminate this Agreement effective immediately upon written notice to Contractor, and without liability to the Village, except that Village shall pay Contractor on a pro rata basis for Services performed up to and including the date of cancellation or termination of this Agreement.

10. ASSIGNMENT. The Contractor shall not assign any rights, or delegate or subcontract any obligations, under this Agreement without the Village's prior written consent. Any assignment in violation of the foregoing shall be null and void. The Village may assign its rights and obligations under this Agreement at any time. Subject to the limits on assignment stated above, this Agreement will inure to the benefit of, be binding on, and be enforceable against each of the parties hereto and their respective successors and assigns.

#### 11. MISCELLANEOUS.

11.1 All notices, requests, consents, claims, demands, waivers, and other communications hereunder (each, a "Notice") shall be in writing and addressed to the party at the addresses set forth on the first page of this Agreement (or to such other address that may be designated by the receiving party from time to time in accordance with this Section). All Notices shall be delivered by personal delivery, nationally recognized overnight courier (with all fees prepaid), facsimile or email (with confirmation of transmission) to the facsimile number or e-mail address of the person executing this Agreement on behalf of the party to which notice is being given, or certified or registered mail (in each case, return receipt requested, postage prepaid). Except as otherwise provided in this Agreement, a Notice is effective only if (a) the receiving party has received the Notice, or (b) the party giving the Notice has complied with the requirements of this Section.

11.2 This Agreement, together with any other documents incorporated herein by reference and related Schedules, constitute the sole and entire agreement of the parties to this Agreement with respect to the subject matter contained herein, and supersedes all prior and contemporaneous understandings, agreements, representations, and warranties, both written and oral, with respect to such subject matter.

11.3 This Agreement may only be amended, modified or supplemented by an agreement in writing signed by each party. Any of the terms hereof may be waived only by a written document signed by the party waiving compliance with the term.

11.4 This Agreement shall be governed by and construed in accordance with the internal laws of the State of Illinois without giving effect to any choice or conflict of law provision or rule. Each party irrevocably submits to the exclusive jurisdiction and venue of the Circuit Court for the 12<sup>th</sup> Judicial Circuit, Will County, Illinois in any legal suit, action, or proceeding arising out of or based upon this Agreement or the Services provided hereunder.



11.5 The failure of the Village to enforce any provision of this Agreement on one or more occasions shall not be construed as a waiver of the right of the Village to enforce such provision in the future.

11.6 If any term or provision of this Agreement is invalid, illegal or unenforceable in any jurisdiction, such invalidity, illegality or unenforceability shall not affect any other term or provision of this Agreement or invalidate or render unenforceable such term or provision in any other jurisdiction.

11.7 This Agreement may be executed in multiple counterparts and by facsimile signature, each of which shall be deemed an original and all of which together shall constitute one instrument.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

“CONTRACTOR”

US Protection Agency, Inc., an Illinois Corporation

\_\_\_\_\_

By: \_\_\_\_\_

“VILLAGE”

Village of Romeoville, an Illinois home rule municipality

\_\_\_\_\_

By: \_\_\_\_\_

## Schedule 1

Services to be provided and staffing levels

## Schedule 2

### Fees for Services

The hourly rate per person for all Services provided under the Agreement is \$32.00 per hour per agent.